

## **Environmental Policy Statement**

The Grounds Care Group is committed to the conservation and improvement of the environment and to minimizing pollution and the environmental impacts of the risks arising from its business activities. The Grounds Care Group will manage its operations in ways that are environmentally sustainable and economically feasible and provide appropriate training for its staff through a programme of continuous and never ending improvement.

In order to achieve this The Grounds Care Group has the following objectives

### **Reducing Our Carbon Footprint**

- ~ Reduce our emissions of greenhouse gases and work with our partners to achieve reductions in the areas that our contracts cover.
- ~ Increase the use of 'green' alternative fuel powered vans within our fleet.
- ~ We are introducing satellite live tracking system, which will monitor the speed and efficiency of routes of our vehicles to reduce our carbon output. Where improvements can be made, these are permanently scheduled into our system.
- ~ We are introducing hand held PDA's for all operatives to reduce the use of paper systems.
- ~ We are looking to the Carbon Trust for further guidance and review in this area.



### **Creating a Quality Local Environment**

- ~ Prevent or minimise pollution to air, water or land (including noise pollution, litter, fly tipping and the impact of car/van travel).
- ~ Protect and, where possible, enhance the quality, extent and accessibility to open space, trees and natural environment at sites and contracts serviced by us.
- ~ Anticipate the effects of climate change and adapt our services to protect the environment
- ~ Reduce waste within our office environment, both with resources and energy
- ~ Reduce the use of pesticide where possible

### **Wise Use of Natural Resources**

- ~ Adopt energy and water-saving measures in our buildings and reduce the fuel used by vehicles on company business, promoting equivalent measures across the company.
- ~ Encourage the appropriate generation and use of renewable energy.
- ~ Minimise waste and the impact of its disposal, based on the principle of reducing, reusing, recycling or composting and energy recovery before landfill of what remains.
- ~ Use products and materials such as paper efficiently and specify goods that, wherever possible, have a minimal environmental impact in the extraction or sourcing of materials, manufacture, use and disposal.

The responsibility for delivering the environmental programme resides with the Managing Director.

## Communication

This policy must be communicated widely and effectively throughout the workforce and to potential employees. It is the responsibility of management at all levels to ensure that such communication takes place and that the policy is adhered to

Date: 01/06//15

Signature: Adam Brindle

Position: MD

Review Date: 01/06/16